



MEDARAMETLA ANJAMMA MASTAN RAO COLLEGE OF PHARMACY

Kesanupalli (Village), Narasaraopet, Palnadu (District), Andhra Pradesh -522601
(Approved by AICTE, PCI, New Delhi & Permanently Affiliated to Acharya Nagarjuna University)

Recognized by UGC under sec 2(f) & 12(B) & ISO Certified Institution)

Mobile: 9848498714 / 9951420612 | email: prins2mam@gmail.com | website: www.mamcollegeofpharmacy.ac.in

6.1.1 The governance and leadership is in accordance with vision and mission of the institution and it is visible in various institutional practices such as decentralization and participation in the institutional governance

Medarametla Anjamma Mastan Rao College of Pharmacy has a well-defined Vision and Mission that addresses the needs of all its stakeholders. The Management and the College is committed to impart quality and value-based education and intends to produce quality professionals by inculcating human values, ethics and compassion through quality education.

Institute Vision and Mission:

Medarametla Anjamma Mastan Rao College of Pharmacy aims at empowering women through delivering quality technical education while keeping moral integrity untamed

Mission:

1. To provide an environment that values and encourages knowledge acquisitions, gender equality and academic freedom, making this a preferred institute for knowledge seekers.
2. To recruit, retain and develop dynamic faculties who excel in technical teaching and research, capable of imparting moral and technical knowledge simultaneously.
3. To provide high standard technical education to women students enabling them to face all challenges of their personal and professional life with courage and confidence.
4. To make women students a global citizen by inculcating critical thinking, effective communications, robust engineering knowledge and ethical behaviour in them.

Participative Management: Management of the institute believes in participatory decision-making process and encourages all the staff and students to participate in decision-making process.

Management is committed to impart Quality Education by providing all the required physical resources, financial resources, human resources apart from a congenial campus



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environment. The Management is continuously adding buildings, equipment, furniture and other amenities.

Participation of Faculty in decision-making: In organizational order, faculty are at the bottom and remain key members/pillars of the academic process. The preparation and implementation of plans and policies are done at this level. The needs and day-to-day problems are handled by Principal. Any further requirements needing a higher level of input and directions are dealt with the management.

Decentralization

Institution maintains a trend of decentralized governance system. Decentralization and participative management are contributed at various levels in the institute. Secretary and Correspondent play an important role in the administration of the college running smoothly. The Principal conducts meetings with HODs and takes proper suggestions and final decisions will be implemented.

HODs involve in organizing seminars, workshops, distributing workload, assigning faculty as lab in charges, etc. HODs will take feedback from students once a semester to observe the performance of each and every faculty and encourages staff by self-appraisal which helps them to improve their academic performance and to set new goals. HODs participate in the meetings headed by Principal to discuss result analysis and remedial classes if the result is low.

Faculty are encouraged to develop their leadership qualities by allocating them as in charges of various academics, co-curricular, and extracurricular activities. Faculty are encouraged in doing research work, publications and examinations. Students with best academic performance are selected as class representatives and are encouraged actively to participate in different types of activities. The committees that are listed below are used for decentralization and participative management:

- Anti-Ragging Cell



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- NSS Cell
- Internal complaint committee
- Transport committee